

Vice President, Medical Director

Location: Full-time in Franklin, WI or Remote

About our team:

Northwestern Mutual has a vibrant medical team including RNs, MDs, DOs, and an MSW. We also partner with a group of external expert medical consultants. This large group of 30 people recreate the collegial environment from our days in clinical practice. As medical professionals, we have a unique role in making cross-functional connections and providing thought leadership on many topics. There is strong collaboration with underwriting and claims to support the production areas of the Company. In addition, project work allows each person to be a subject matter expert with ownership of topics critical to the transformation of the industry and the Company (e.g., genetics, regulation, disability, wellness, data science, etc.). Join us and be part of finding innovative ways to predict risk, promote health, and prevent mortality and morbidity.

About the role:

You will support company goals for mortality and morbidity by setting and applying medical standards for Life, Disability, and Long-Term Care Products.

You will also:

- Facilitate expertise to apply the standards by supporting the education of the underwriters.
- Bring medical consultations and leadership to a broad spectrum of Company departments (Actuarial, Law, Government Relations, Communications, Innovation, NM Venture Funds, etc.).
- Provide medical case consultations/referrals with underwriting and benefits areas (Life, Disability, and Long-Term Care).
- Direct or participate in special projects and committees as designated by the Vice President and Chief Medical Officer.
- Train and onboard Associate Medical Directors new to insurance medicine.
- Perform 2nd sign reviews on Jumbo Life cases.
- Collaborate with the CV Medical Consultants (RNs) for Cardiovascular Risk Assessment.
- Contribute to insurance medicine associations (e.g., planning meetings, speaking, holding office, and setting professional standards).

Qualifications:

- Completed a MD or DO degree, primary care residency training, and at least 3 years of clinical experience.
- Achieve and maintain Board certification in Primary Care Specialties (i.e., Family Medicine, Internal Medicine, Med/Peds) preferred.
- Preference for insurance medicine specifically in Claims and/or Underwriting experience.
- Maintain an active medical license in the state of your location (if remote).
- If remote, achieve and maintain medical licensing in the state of Wisconsin.
- Demonstrate excellent communication skills.
- Ability to write medical standards.
- Ability to present at industry meetings.
- Ability to perform training sessions.
- Ability to interact professionally with the underwriters, claims analysts, field and policyowners.
- Attainment of Board Certification in Insurance Medicine.
- Demonstrate digital proficiency with case management and medical record platforms.
- Exhibit ethical behavior and demonstrate excellent judgment.
- Be comfortable with change and have flexibility to be a change agent.

To apply:

https://northwesternmutual.wd5.myworkdayjobs.com/CORPORATE-CAREERS/job/Franklin-WI-Corporate/Vice-President--Medical-Director_JR-39902