



## POSITION DESCRIPTION

**TITLE: SR. MEDICAL DIRECTOR**

**LOCATION: MASS MUTUAL  
REMOTE**

### COMPANY BACKGROUND

Do you want to be part of a team that encourages your growth, supports your ambitions and makes it a priority for you to reach your goals? Is helping people part of who you are? At MassMutual, we help millions of people find financial freedom, offer financial protection and plan for the future. We do this by building trust with our customers by being knowledgeable problem solvers and prioritize their needs above all else. We Live Mutual.

### WHY JOIN US

We've been around since 1851. During our history, we've learned a few things about making sure our customers are our top priority. In order to meet and exceed their expectations, we must have the best people providing the best thinking, products and services. To accomplish this, we celebrate an inclusive, vibrant and diverse culture that encourages growth, openness and opportunities for everyone. A career with MassMutual means you will be part of a strong, stable and ethical business with industry leading pay and benefits. And your voice will always be heard.

A career with us means you will work alongside exceptional people and be empowered to reach your professional and personal goals. Our employees are the foundation of what makes MassMutual a strong, stable and ethical business. We seek and value unique and varied perspectives and experiences because we believe we are stronger when all voices are heard. We invite you to bring your bright, innovative ideas to MassMutual as we continue to help millions of Americans rely on each other.

At MassMutual, we're fostering an inclusive and dynamic environment where our employees are valued for who they are and can build successful careers. For us, diversity and inclusion is more than a goal, it's the only way forward.

- 2020 World's Most Admired Companies - FORTUNE
- 2020 America's Best Employers for Diversity - Forbes
- 2020 World's Most Ethical Companies - Ethisphere Institute
- 2020 Military Friendly Employer - Victory Media
- 100% rating on the Human Rights Campaign Corporate Equality Index
- Disability Equality Index® (DEI) Best Place to Work for Disability inclusion (2020)

Recognized as a 2020 World's Most Ethical Company by Ethisphere, MassMutual is guided by a single purpose: We help people secure their future and protect the ones they love. As a company, owned by our policyowners, we are defined by mutuality and our vision to put customers first. It's more than our company structure - it's our way of life. We are a company of people protecting people. Our company exists because people are willing to share risk and resources and rely on each other when it counts. At MassMutual, we Live Mutual.

## **JOB DESCRIPTION**

Responsible for the medical appraisal of applications for life and disability. Medically appraise those applications for life and disability insurance which are referred to the Medical Department and decide with respect to medical aspects to accept preferred, standard, special class, or to decline and to determine what minimum class rating, if any, shall apply.

Educate underwriters on medical topics pertinent to insurance underwriting. Conduct medical literature research for the purposes of maintaining, enhancing and updating the medical manuals of risk selection. Evaluate new and old underwriting tools for mortality and/or morbidity risk selection. Work on automation of medical underwriting rules and risk selection models. Perform mortality and morbidity analyses.

May be involved in industry organizations (such as AAIM and ACLI). Requires an MD or DO. Certification in Internal Medicine, Family Practice and/or Internal Medicine Specialty, Cardiology is preferred.

## **QUALIFICATIONS**

- MD or DO (or equivalent if from non-US institute)
- DBIM preferred
- 3 or more years of insurance medicine experience years
- Excellent written and verbal communication skills
- Teaching skills
- Creative problem-solving skills
- Statistical analytic skills preferred
- Medical literature research skills
- Critical thinking skills
- Adaptability and teamwork/collaborative approach

## **COMPENSATION**

Base salary range: \$200-225k. We also provide additional bonus incentives.

We pay competitive base salaries, and we reward performance. Our salary structure is commensurate with experience. In addition, you will be eligible to participate in our comprehensive benefits program including medical insurance and 401(K).

## **CONTACT**

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*MassMutual Financial Group is an Equal Employment Opportunity employer Minority/Female/Sexual Orientation/Gender Identity/Individual with Disability/Protected Veteran. We welcome all persons to apply. Note: Veterans are welcome to apply, regardless of their discharge status.*