



POSITION DESCRIPTION

TITLE: MEDICAL DIRECTOR

LOCATION: MASS MUTUAL - REMOTE

COMPANY BACKGROUND

Do you want to be part of a team that encourages your growth, supports your ambitions and makes it a priority for you to reach your goals? Is helping people part of who you are? At MassMutual, we help millions of people find financial freedom, offer financial protection and plan for the future. We do this by building trust with our customers by being knowledgeable problem solvers and prioritize their needs above all else. We Live Mutual.

WHY JOIN US

We've been around since 1851. During our history, we've learned a few things about making sure our customers are our top priority. In order to meet and exceed their expectations, we must have the best people providing the best thinking, products and services. To accomplish this, we celebrate an inclusive, vibrant and diverse culture that encourages growth, openness and opportunities for everyone. A career with MassMutual means you will be part of a strong, stable and ethical business with industry leading pay and benefits. And your voice will always be heard.

A career with us means you will work alongside exceptional people and be empowered to reach your professional and personal goals. Our employees are the foundation of what makes MassMutual a strong, stable and ethical business. We seek and value unique and varied perspectives and experiences because we believe we are stronger when all voices are heard. We invite you to bring your bright, innovative ideas to MassMutual as we continue to help millions of Americans rely on each other.

At MassMutual, we're fostering an inclusive and dynamic environment where our employees are valued for who they are and can build successful careers. For us, diversity and inclusion is more than a goal, it's the only way forward.

- 2020 World's Most Admired Companies – FORTUNE
- 2020 America's Best Employers for Diversity - Forbes
- 2020 World's Most Ethical Companies - Ethisphere Institute
- 2020 Military Friendly Employer - Victory Media
- 100% rating on the Human Rights Campaign Corporate Equality Index
- Disability Equality Index® (DEI) Best Place to Work for Disability inclusion (2020)

Recognized as a 2020 World's Most Ethical Company by Ethisphere, MassMutual is guided by a single purpose: We help people secure their future and protect the ones they love. As a company, owned by our policyowners, we are defined by mutuality and our vision to put customers first. It's more than our company structure - it's our way of life. We are a company of people protecting people. Our company exists because people are willing to share risk and resources and rely on each other when it counts. at MassMutual, we Live Mutual.

Job Responsibilities:

- Responsible for the medical appraisal of applications for life and disability.
- Medically appraise those applications for life and disability insurance which are referred to the Medical Department and decide with respect to medical aspects to accept standard, special class, or to decline and to determine what minimum class rating, if any, shall apply.
- Analyze medical information and test results.
- Advise appropriate doctors and underwriters so that their underwriting duties may be carried out.
- Train new doctors in medical underwriting. Instruct lay underwriters on medical topics as part of training programs.
- Develop and recommend standards and ratings for medical impairments for underwriting use.
- Provide consultative services to the Life and Group departments with respect to medical underwriting.
- Provide technical advice.
- Visit field sales force to inform them of medical aspects of underwriting applications.
- Maintain rapport with the medical examiners in the field.
- May be responsible for conducting medical research or mortality investigations as assigned.
- Oversee daily operation of department(s).
- Implements short-term business strategies.

Requirements:

- MD, PhD, PsyD or other comparable advanced degree in a medically related field or training/certification in a medical field with significant work experience.
- For MDs, certification in Internal Medicine, Cardiology or Family Practice preferred.

Compensation:

We pay competitive base salaries, and we reward performance. Our salary structure is commensurate with experience. In addition, you will be eligible to participate in our comprehensive benefits program including medical insurance and 401(K).

Contact:

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MassMutual Financial Group is an Equal Employment Opportunity employer Minority/Female/Sexual Orientation/Gender Identity/Individual with Disability/Protected Veteran. We welcome all persons to apply. Note: Veterans are welcome to apply, regardless of their discharge status.