

**Northwestern Mutual is hiring for a VP/Medical Director position for those with industry experience and board certification. We will also be considering candidates new to the industry, who are coming from clinical practice, as a Senior Medical Director. See below for the breadth of duties and preferred qualifications.**

### **Job Description/Responsibilities**

- Support company goals for mortality and morbidity by setting medical standards for Life, Disability, and Long Term Care products.
- Facilitate expertise to utilize the standards by supporting the education of the underwriters.
- Bring medical consultations and leadership to a broad spectrum of Company departments (Actuarial, Law, Government Relations, Communications, Philanthropy, Innovation, NM Venture Funds, etc.).
- Incorporate Big Data, predictive models, rules engines, and digital medicine into the risk selection process.
- Provide medical case consultations/referrals with underwriting and benefits areas (Life, Disability, and Long Term Care)
- Direct or participate in special projects and committees as designated by the Vice President and Chief Medical Director.
- Collaborate with the CV Medical Consultants (RNs) for Cardiovascular Risk Assessment.
- Contribute to insurance medicine associations (e.g., planning meetings, speaking, holding office, and setting professional standards).

### **Minimal Requirements**

- Complete a MD or DO degree, primary care residency training, and at least 3 years of clinical experience.
- Achieve and maintain Board certification in Internal Medicine, Med/Peds, or Family Medicine.
- Achieve and maintain medical licensing in the state of Wisconsin
- Demonstrate excellent communication skills:
  - ✓ Ability to write medical standards
  - ✓ Ability to present at industry meetings
  - ✓ Ability to perform training sessions
  - ✓ Ability to interact professionally with the underwriters, claims analysts, field and policyowners
- Attainment of or commitment to pursue Board Certification in Insurance Medicine.
- Demonstrate digital proficiency with case management and medical record platforms.
- Exhibit ethical behavior and demonstrate excellent judgment.
- Be comfortable with change and have flexibility to be a change agent.

### **Additional Considerations**

- Familiarity with clinical genetics
- Public health degree or equivalent experience
- Bioinformatics degree or equivalent experience/knowledge